

# Health & Safety Policy



Our Policy is to promote a Health and Safety culture throughout the organisation, which aims as far as reasonably practicable towards the prevention of injuries and ill health of employees and others who may be affected by our work activities and to prevent any loss or damage to property, plant, and equipment. This shall be achieved and maintained by involving all levels of employees in systematically identifying workplace hazards, providing suitable and sufficient welfare facilities and arrangements, making adequate assessments including Manual Handling, taking appropriate steps to set up safe systems of work, which control risks associated with the fabrication and erection of steel structures, and road driving risks and workplace transport safety.

People are our key resource and RS&S is committed to adequately re-sourcing all areas of its operation. The health and safety accountabilities and responsibilities of our staff shall be clearly detailed within their post-specific Job descriptions and within our documented management system.

We believe that excellent Health and Safety standards shall contribute towards the development of our staff and lead to excellent business performance. Accordingly, we shall support Behavioural Safety initiatives aimed at continuous improvement of our safety culture within the business and our management system. Health and Safety objectives are regarded as an integral part of our overall business goals. We shall maintain procedures for reporting of workplace accidents, occupational diseases and dangerous occurrences (near-misses).

The Company recognizes its legal responsibilities under the Health and Safety at Work Act 1974 and its associated underpinning regulations, including The Railways and Other Guided Transport Systems (Safety) Regulations 2006 (ROGS). Accordingly, the Managing Director Robert Stevens has continuous and effective responsibility for health and safety, including policy formulation, development and implementation.

We shall ensure that all employees are informed about the Policy and its mandatory compliance. We shall consult with them on its implementation and their own individual Health and Safety responsibilities, including the reporting of all work-related injuries incidents, near misses, and potential future issues. All employees shall be provided with the appropriate training so that they can fulfil their responsibilities.

We shall maintain membership and accreditation to the Fleet Operator Recognition Scheme (FORS).

The principle operational responsibility for Health and Safety and for the implementation of this Policy lies with all employees. An appropriate number of Health and Safety advisors and representatives with a specific role shall be appointed to provide independent and authoritative advice to management.

We shall continuously monitor Health and Safety performance to ensure that standards are met and management controls are working. The Company's policy and safety performance shall be reviewed, as a minimum, annually. Revisions to the Policy shall be implemented as a result of any deficiencies highlighted by the review, or by new legislation and rail Standards, or by business development.

The Company is committed to the success of this Policy, and those policies set by Network Rail, London Underground and our Clients.

Signed.....

  
Managing Director  
Robert Stevens & Sons (RS&S) Ltd

Date: 18<sup>th</sup> June 2019

Last Reviewed: 24<sup>th</sup> January 2020